



HEALTH, SAFETY & ENVIRONMENTAL POLICY

NA Solid Petroserve Ltd Canada Calgary - Romania Branch is active in the oil and gas industry, providing well testing and wireline services, sales, installation, operation and maintenance of temporary production equipment, assembling of surface gauges.

NA Solid Petroserve Ltd Canada Calgary - Romania Branch is committed to maintaining excellence in its operations. Our goal is to provide customers with the highest quality technical support and service.

Our company's HSE policy is a guide in the day-to-day operations.

Context

NA Solid Petroserve Ltd Canada Calgary - Romania Branch identifies the context in which it operates, respectively the interested parties that interfere with the organization's processes and activities.

SOLID determines the internal and external aspects that influence the development strategy and the ability of IMS to meet expected results, as well as the expectations and needs of these interested parties.

NA Solid Petroserve Ltd Canada Calgary - Romania Branch is committed, through the maintenance of IMS, to ensure that the expectations and needs of its interested parties are met.

NA Solid Petroserve Ltd Canada Calgary - Romania Branch is committed to maintaining a safe and healthy workplace for everyone involved in our operations, and to ensuring the protection of the surrounding environment. This policy applies to all operational activities, including those performed by our subcontractors.

The main objectives in occupational health and safety and environmental protection are:

- To deliver products and services to customers at the highest standards of occupational health and safety and environmental protection.
- To meet compliance requirements for our operations.
- Continuous improvement of the performance and efficiency of the processes and activities of the integrated management system.

NA Solid Petroserve Ltd Canada Calgary - Romania Branch is committed to:

- Ensure the necessary resources to continuously improve the performance and effectiveness of the integrated management system.
- Identify interested parties and control all aspects that may influence environmental, health and safety performance.
- Set objectives and targets for monitoring environmental, health and safety performance.
- Promote and support activities to identify and address risks and opportunities that may influence environmental, occupational health and safety issues, compliance obligations.
- Implementing safe work programs directed towards protecting the safety and health of everyone involved in performing our operations; along with protection of the Company's assets and the surrounding environment.
- Preventing pollution or other negative impacts on the environment.
- Planning for, and effectively responding to any emergency situation that could potentially occur in our operations, with a goal to protect personnel, property and surrounding environment.
- Maintain the integrity of client and/or contractor property.

Solid's safe work culture encourages people to proactively manage health, safety and environmental risk through education, information and supervision.

NA Solid Petroserve Ltd Canada Calgary - Romania Branch is committed to ensuring that the occupational health and safety and environmental protection policy and associated management concepts are understood, implemented and maintained in our organization and are available to all interested parties.

22.01.2025

President,
Alin Dumitrescu

HSEQ Manager,
Sorin Suruceanu